



LEADERSHIP  
RHODE ISLAND

2020 Inspiring Leaders

"Come  
Together"

Awards Luncheon

**Your Host:** Mario Hilario, LRI '05

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# BUILDING FOR A BRIGHTER FUTURE



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### Mike Ritz, LRI '07

*Communication - Activator - Futuristic - Strategic - Maximizer*



*Welcome to the 32nd Inspiring Leaders Awards Luncheon in Leadership Rhode Island's 40th year!*

Since the first luncheon until today we've honored 105 Rhode Island leaders and 8 organizations for the powerful impact they've had on our community. Today, we recognize one.

Much in the way I imagine Roberta Richman (LRI '90) entered the Adult Correctional Institutions (ACI) more than forty years ago to teach art, today, her remarkable story and the appreciation we 300+ admirers will show stand

alone. We've chosen to shine the sole Acts of Leadership Award spotlight on Roberta's servant leadership, only sharing the stage with two special out-of-state keynote speakers.

This year has been a challenging and intense one for all of us. At a time when our country is pulling apart at the seams, our keynote speakers have something to teach us. There are leadership lessons in their story... a story of conflict, emotion, identity, redemption, and compassion, driven by a lifelong search to answer the question, "How can you hate me if you don't even know me?"

On behalf of LRI's board, staff, and 2500+ alumni spanning 39 years, we're glad you chose to "Come Together" today \*virtually\* to bear witness, learn from, and appreciate those who have lessons and life experiences to share.

This is no ordinary luncheon, this is a profound expression of our mission "to engage and connect people through shared experiences that positively transform individuals, organizations and communities."

Thank you for supporting our mission and sharing this experience, but please don't keep today to yourself. Tell others who aren't in the room what you learned. Start new dialogue. Spread the wisdom. Then, listen.

Sincerely,  
Mike Ritz (LRI '07)  
Executive Director  
Leadership Rhode Island



### Roberta Richman, LRI '90

*Connectedness - Responsibility - Adaptability - Input - Strategic*

Ms. Richman began her career in October 1979 as Arts and Recreation program coordinator for the Rhode Island Department of Corrections. She became the Administrator of Educational Services in 1982, the Director of Prison Industries in 1986 and in 1991 was appointed Warden of the Women's Facilities. During the ten years of her tenure as Warden, she introduced many innovative gender responsive programs for female offenders. She was appointed to the position of Assistant Director of Rehabilitative Services in January 2001 and served in that capacity until her retirement.



As Assistant Director of Rehabilitative Services, Ms. Richman focused attention on prisoner reentry, the building of a continuum of care for offenders that begins immediately upon entry into the criminal justice system and is intended to prepare the offender, his/her family and the community, for successful release from prison. She believes that Corrections alone cannot do all that is needed to help prisoners rebuild their lives and has built partnerships with many community agencies and public safety organizations in our cities and towns who now work actively with the DOC on prisoner reentry initiatives. She worked at the policy level of the Department for the past twenty years and has played an important role in shaping the overall direction of the Department.

Her primary focus throughout her career has been on preparing incarcerated men and women for their reentry into the community upon release and the development of activities designed to bridge the gap between institutional services and community corrections.

In retirement since July 2012, Ms. Richman now serves on the Board of Directors of the Institute for the Study and Practice of Nonviolence and on the Board of Welcome House, a Homeless Shelter in South Kingstown. She is presently on leave from the Welcome House Boards while serving as Interim Executive Director of the organization. She also serves as a member of the Advisory Board of the Domestic Violence Center of South County. She continues to work as a practicing artist and to show her work at Hera Gallery in Wakefield where she has served on the Board of Directors as a founding member since 1974.

## Past Board Chairs

<b>1984</b>	Charles Francis
<b>1985/88</b>	Dr. William O'Hara
<b>1989/91</b>	Stephen Palmer
<b>1992</b>	Barbara Boerner
<b>1993</b>	Stanley DeAngelis
<b>1994/95</b>	Deborah Imondi
<b>1996/97</b>	Daniel Bryant
<b>1999/2000</b>	Anne Powers
<b>2001/03</b>	Richard DiRienzo
<b>2004/07</b>	Gary St. Peter
<b>2008/09</b>	Martha Conn Hultzman
<b>2010/12</b>	Scott DiChristofero
<b>2013/16</b>	Pam Alarie
<b>2017/19</b>	Paul Oliveira

### Chair 1984



**Charles Francis, LRI '81**

### Chair 2020



**Nicole Benjamin, LRI '13**

## LRI Board of Governors

**Nicole Benjamin '13**, Chair  
**Steve Duvel '12**, Vice Chair  
**Sulina Mohanty CLRI '06**, Treasurer  
**Mitchell Edwards '11**, Secretary  
**Paul Oliveira '07**, Immediate Past Chair  
**Angela Bannerman Ankoma '14**, Member-At-Large  
**Alec Beckett '11**, Member-At-Large  
**Ting Barnard '15**  
**Robert Ferreira '11**  
**Vinny Gebhart '15**  
**Michele Leone '16**  
**Ted Shallcross '11**

## LRI Staff and Volunteers

**Mike Ritz '07**, Executive Director  
**Michelle Carr '14**, Deputy Director  
**Jane E. Nugent, Ed.D. '95**, Project Advisor  
**Kristin Zosa Puleo**, Director of Programs  
**Abby Montine**, Training Administrator  
**Joanne Gallogly**, Office Manager  
**Christopher Donovan**, Events and Communications Specialist  
**Kimberly Ramirez**, Senior Programs Coordinator  
**Samantha Bergbauer**, College Program and Alumni Coordinator  
**Alicia Monnes '18**, Accountant



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# Past Honorees

## David E. Sweet Leadership Award (Retired as of 2015)

<b>1985</b>	John Foley, '81	<b>2001</b>	John J. Bowen, '89
<b>1986</b>	Charles T. Francis, '81	<b>2002</b>	Lisa G. Churchville, '98
<b>1987</b>	Annalee Bundy, '82	<b>2004</b>	Karen Feldman, '01
<b>1988</b>	Marion Avarista, '84	<b>2005</b>	William J. Allen, '87
<b>1989</b>	B. Jae Clanton, '85	<b>2006</b>	Laura M. DiSano, '98
<b>1992</b>	Sylvia Robinson, '88	<b>2007</b>	Lorne Adrain, '94
<b>1992/3</b>	Deborah Smith, '90	<b>2008</b>	Jim Vincent, '00
<b>1995</b>	Mary Reilly, '91	<b>2009</b>	Gary St. Peter, '92
<b>1996</b>	Terry Addison, '91	<b>2010</b>	Simone P. Joyeaux, '86
<b>1997</b>	Barnaby Evans, '95	<b>2011</b>	Irving Schneider, Ph.D, '96
<b>1998</b>	Deedra Dourocher, '82	<b>2012</b>	Andrea Hopkins, '88
<b>1999</b>	Naomi Craig, '99	<b>2013</b>	Neil Steinberg, '91
<b>2000</b>	Howard Sutton, '95	<b>2014</b>	Robert DiMuccio, '01

## RI Community Service Award

<b>1997</b>	Fred Lohrum	<b>2008</b>	Richard DeRienzo, '85
<b>1998</b>	David Duffy	<b>2009</b>	Cheryl W. Snead, '00
<b>1999</b>	Thomas M. Ryan	<b>2010</b>	Louis Fazzano
<b>2000</b>	Anna Prager, '96	<b>2011</b>	Eileen Hayes
<b>2001</b>	Sheldon Sollosy	<b>2012</b>	Father Raymond Malm, '00
<b>2002</b>	Patricia Moran, '99 & Terrance Moran, '91	<b>2013</b>	Kobi Dennis
<b>2004</b>	Charles E. Maynard, '84	<b>2014</b>	Dennis Littky
<b>2005</b>	John C. Warren	<b>2015</b>	Jean Johnson, '00
<b>2006</b>	Jeffery A. Williams, '02	<b>2016</b>	Stephen Colella
<b>2007</b>	Nondas Hurst Voll, '85	<b>2017</b>	Scott Wolf, '87

## Founders and Catalysts

<b>2000</b>	Charles T. Francis, '81, George Grayboys, James G. Hagan,	William O'Hara, '86, Stephen Palmer, '81 & Bruce Sundlun
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## LRI Volunteer Award

<b>2001</b>	Beverly J. Wiley, '83	<b>2011</b>	John Wm. Thompson, '87
<b>2002</b>	Pamela W. Heffernan, '95	<b>2012</b>	Martha Conn Hultzman, '91
<b>2004</b>	Jessica Robins Miller, '99	<b>2013</b>	Carol Young, '92
<b>2005</b>	Scott DiChristofero, '00	<b>2014</b>	Susan Connery, '99
<b>2006</b>	Roberta Segal, '94	<b>2015</b>	Stan DeAngelis, '90
<b>2007</b>	Joyce Dolbec, '96	<b>2016</b>	Christopher T. Feisthamel, '01
<b>2008</b>	Anne Powers, '86	<b>2017</b>	Richard Staples, '90
<b>2009</b>	Susan Rittscher, '96	<b>2018</b>	John Roney, '90
<b>2010</b>	Cynthia Leonard, '02		

## RI Emerging Leader Award

<b>2002</b>	Princess Garrett & Braden Reddy-Best	<b>2011</b>	Manuel Ortiz
<b>2004</b>	Ryan Burns & Shauna Wells	<b>2012</b>	Amanda Hannon
<b>2005</b>	Suzy Alba, CLRI '04	<b>2013</b>	Ysanet Batista
<b>2006</b>	Michelle Larracuenta	<b>2014</b>	Matthew Lannon
<b>2007</b>	Laura Marrin & Grier Stanley	<b>2015</b>	Youth United for Global Action & Awareness
<b>2008</b>	Chace Baptista	<b>2016</b>	Jordan Lacey, CLRI '15
<b>2009</b>	Kelsey Petrie	<b>2017</b>	Xilian Sansoucy, CLRI '19
<b>2010</b>	Dionte Noble		

## Special Recognition

<b>1999</b>	WRNI Founders	<b>2006</b>	Cardi's Furniture, CVS, Hasbro Inc. & Ocean State Job Lot
<b>2000</b>	Kathryn A. Hartley, '84	<b>2007</b>	Herbert E. Kaplan, '91
<b>2001</b>	Christopher & Matthew St. Peter, Angel Planes Founders	<b>2010</b>	Farm Fresh Rhode Island
<b>2002</b>	Beverly A. Scott, '98	<b>2015</b>	Dr. Kathleen Swann, '99
<b>2005</b>	Chris Callahan, '00 & Marcus Jannitto, '97	<b>2017</b>	(add)ventures
		<b>2019</b>	Jane E. Nugent, Ed.D., '95

## Leaders as Hosts Awards

<b>2018</b>	Sierra Barter Sandra Cano, LCF	John Gregory, '94 John Hill & Carol Young, '92	Donald King, '02 Jim Ludes & Wayne Miller
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## Honorary David E. Sweet Leadership Award

<b>2008</b>	John Nazarian
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## Citations

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In addition to the awards being presented today, each honoree has received a citation of recognition from

**Governor Gina Raimondo**

**Senator Jack Reed**

**Senator Sheldon Whitehouse**

**Representative David Cicilline**

**Representative James Langevin**

**Thank You**

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***Don't miss out!***

Raffle tickets can be purchased at

**[2020lriluncheon.eventbrite.com](https://2020lriluncheon.eventbrite.com)**

*Rhode Island College  
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most to our neighbors.

**Jason Carosi**  
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## LRI Scholarship Facts

Awarding financial aid and scholarships has been an important tradition since Leadership Rhode Island's founding in 1981.

Your support of the Inspiring Leaders Luncheon allows LRI to continue to provide financial aid and scholarships to Rhode Island's leaders who would otherwise be unable to participate in the Core Program. Among them are leaders from non-profit agencies and arts organizations, faith-based leaders, small business owners and community volunteers.

*Thank you for your generosity.*

**Total scholarships  
awarded over 40 years:**  
**\$915,107**

**Total number of individuals who have  
received tuition assistance:**  
**460**

**Total assistance awarded in 1981:**  
**\$3,200**

**Total assistance awarded in 2020:**  
**\$38,520**



*"Tuition assistance didn't just enhance my LRI experience – it was the reason my LRI experience was even possible. LRI doesn't just talk about making sure everyone can have a seat at the table; they actually invest the resources necessary to make it happen."*

**-John Taraborelli, LRI '10**

*"I feel like if it wasn't for tuition assistance LRI would have still been on my wish list. To be able to hear everyone's different perspective and learn so much about Rhode Island has really helped shaped my perception on being more involved. LRI giving me the opportunity to afford this experience, gain the knowledge and lifelong friendships that I have was truly a blessing."*

**-Patrice Jean-Philippe, LRI '18**



*"Without tuition assistance, I wouldn't have been able to participate in LRI when I did. I wouldn't have been able to enjoy the classes, or cross paths with the fantastic people in my class."*

**- Tino Chow, LRI '17**

*"Both my husband and I are self-employed and were in the early stages of growing our businesses and our family. I knew the value of LRI and how it would benefit me both personally and professionally. If it were not for the assistance I received I would not have been able to commit to the program. Thanks to all that invest in LRI to fund the tuition assistance program."*

**- Sterling Clinton-Spellman '19**



### Strengths-Based Leadership Transforms Organizational Culture

Organizations that embrace a strengths-based culture realize up to 29% increased profit and 72% lower employee attrition, according to Gallup research. To take root, culture change needs to be initiated and driven by the executive leadership team. LRI offers customized training programs designed to equip leadership with strategies for integrating strengths into organizational systems and culture.

### Want to Increase Engagement? Start With Managers

Managers are the linchpin for driving and sustaining engagement, accounting for at least 70% of variance in employee engagement scores, according to Gallup research. LRI collaborates with managers to build strengths-based practices that foster team engagement, productivity, and performance.

### Ready To Take Your Board of Directors to the Next Level?

You may know your board members' skills and competencies, but do you know their strengths? According to a McKinsey Global Survey, boards with stronger dynamics and processes outperform their peers financially. Leverage the unique strengths of your board members to operate strategically and drive your organization forward with lasting impact.



### What Are Your Top 5?

People who know and leverage their strengths are six times as likely to be engaged at work and three times as likely to have an excellent quality of life, according to Gallup research.

Join us for a "lunch and learn" CliftonStrengths orientation on Tuesday, July 21 from 12 - 1:30pm. The virtual workshop will provide the opportunity to tap into your unique top 5, learn how to bring strengths-based development to your team, and network with leaders across sectors and industries. Already brought strengths to your organization? Invite new hires to attend the orientation and learn what it's all about!

**Sign up to join us on Tuesday, July 21st**

<https://virtualstrengths.eventbrite.com>

### Give Us a Call!

**Interested in bringing strengths to your organization?** Contact Abby Montine, Training Administrator, at [amontine@leadershipri.org](mailto:amontine@leadershipri.org) or 401-273-1574, x111





**Rhea Bhatia (CLRI '19)**

*Positivity - Restorative  
Individualization - Woo - Developer*

Rhea earned her master's degree in Mental Health Counseling from Johnson & Wales University, and her bachelor's degree in Psychology from Mumbai University.

**Renzo Arteta (CLRI '19)**

*Restorative - Input - Adaptability  
Learner - Connectedness*

Renzo is a graduate of the University of Rhode Island where he earned his bachelor's degree in Biological Sciences.

## Do you know leaders that would benefit from College Leadership Rhode Island?

Modeled after Leadership Rhode Island's Core Program for business and community leaders, the College Leadership Rhode Island (CLRI) Program inspires, educates, and engages a diverse group of emerging young adult leaders as they transition from college to career. The 2021 class will run from September 2020 - May 2021. The program is FREE for all students.

### Still Accepting Applications for the 2021 CLRI Class

To learn more about College Leadership Rhode Island, visit: [leadershipri.org/college-program](http://leadershipri.org/college-program)



## CLRI by the numbers

**428** Alumni

**95** Academic specialties represented

**257** Have learned their strengths since 2013

**71** Professional shadowing experiences since 2014

**18** Colleges and Universities have participated

**21 Plus** Sites visited

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## Visionary Members - \$500

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## Champion Members - \$250

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Melanie Coon '06

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Lisa Dandeneau '15  
Scott DiChristofero '00  
Robert DeFelice '19  
Richard J. DeRienzo '85  
Rachel Dotson '17  
Scott Fraser '98  
Kaitlyn Frolich '18  
Brett Gerstenblatt '17  
Michael Goldberg '18  
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Krystina Clarke '17  
Brenda Clement '97  
Kyla Coburn '14  
Deanna Conheeny '07  
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Tracey Conlon '12  
Sandi Conners '10  
Jay Conway '84  
Gayle Corigan '13  
Debra Cornish '18  
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Teresa Crean '18  
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Patrick Crowley '07  
Judy Croyle '09  
Peter Crump '18  
Henry Cruz '17  
Donna Cupelo '98  
Lisa Curtis '19  
Jeanne D'Agostino '02  
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Deborah DeBare '18  
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Marcus Jannitto '97  
Matthew Jerzyk '12  
Karen Jessey '17  
Laura Jaworski '18  
Holly Jensen '08

Anne M. Johnson '15  
Ernest Iannitelli '14  
Mary Jo Kaplan '94  
Amy Kane '17  
Margaret Kane '03  
Betty Ann Kearney '02  
Theresa Keegan '09  
Scott Kettelle '10  
Sharonda Keith '18  
Donald King '02  
Nancy Kirsch '94  
Joshua Klemp CLRI '13  
Abby Klieman '10  
Carrie Mitchell Kolb '19  
Stephanie LaFazia '19  
Nancy Langrall '83  
Ted Larson '12  
Cindy Lawlor '98  
David Layman '86  
Thomas Lazieh LCF  
Dennis Leamy '13  
Beverly Ledbetter '99  
Harvey Lee '13  
Michael Lee '94  
Rochelle Lee '96  
Rachel Legend '09  
Lindsey Lerner '18  
Scott Lessard '12  
Nancy Lewis Oliver '06  
Jon Scott Logel '14  
Natalia Lima '16  
Janis Loiselle '99  
Micheline Lombardi '15  
Sal Lombardi '97  
Dana Long '19  
Amanda Loomis CLRI '19  
Nicholas Loring '16  
Luis Lourenco '11  
Francisco Lovera '18  
Mike Lynch '01  
Shawn MacDonald '13  
David Macedo '13  
Molly Magee '07  
Caroline Mailloux '11  
Rajani Mahadevan '10  
James Malachowski '91  
Eva Marie Mancuso '18  
Maureen Mammen '17  
Sharon Marable, '01  
Carolyn Mark '17  
Ronald Martel '06  
Frederick Mason '03  
Robert McCann '15  
Cynthia McDermott '12  
Mark McKenney '98  
Armando Medeiros '98  
Patti Melaragno '13  
Steven Melaragno '02  
Elizabeth Messier '01

Joe Miech '02  
Jenny Miller '08  
Sulina Mohanty CLRI '06  
Joanne Monahan '08  
Norbert Mongeon '02  
Paula Montgomery '15  
Jim Moody '16  
Paul Mooney '98  
Jennifer Morrison '14  
John Muggeridge '04  
David Mullen '98  
Daniel Murphy '17  
James Nellis '13  
Ross Nelson '06  
Kelly Nevins '06  
Charles Newton '99  
Andrew Nota '11  
Jackie Nowell '98  
Jane Nugent '95  
Ray Nuñez CLRI '15  
Shannon O'Brien '18  
George Oliveira '93  
Janice Olsen '15  
Nancy Olson '17  
Ellie O'Neill '96  
Wilfredo Ortiz  
Beriguite CLRI '19  
Stephen Palmer '81  
Rebecca Paquette '19  
Elizabeth Pasqualini '12  
Prutha Patel '16  
David Patten '15  
David Pellegrino '15  
Christine Phillips '08  
Vanmala Phongsavan '84  
Laura Pisaturo '18  
Matthew Plain '13  
Thomas Platt '99  
Marco Popkin '16  
Raymond Pouliot '96  
Bill Preston '91  
Deborah Proffitt '16  
Frank Prosnitz '96  
Kathryn Power '86  
Anne Powers '86  
Reina Quintero '06  
Lisa Ranglin '13  
Ashley Rappa '19  
Andrea Reed '13  
Margery O'Brien Reed '16  
Roberta Richman '90  
David Reilly '99  
Casey Riley '18  
Frederick Reinhardt '16  
Mike Riordan '18  
Steve Rosa '99  
Lucy Rose '15  
Lisa Roth Blackman '06  
Marcia Russell-Cintron '98

Randall Sacilotto '04  
Mary Sadlier '02  
Robert Sanders '16  
Michelle Saunders '09  
Christopher Sanford '10  
Ford Sayre '82  
Susan Schneck '94  
Brian Schuster '19  
Roberta Segal '94  
Chris Semonelli '17  
Cheryl Shaw '16  
Rena Sheehan '19  
Betsy Shimbberg '11  
Tracy Silva '04  
John Simmonds '14  
Robert Smith '14  
Jen Sousa '15  
Diane Spaziani '90  
Brian Spero '84  
Joyce Stevos '87  
Francis Spinella '11  
Robert Stolzmann '93  
Shaun St. Laurent '18  
John Stringer '86  
Sally Sutherland '14  
Thomas O. Sweeney '98  
George Tager '17  
Thomas Tanury '92  
John Tarantino '91  
Mike Thomas '18  
Jill Tobak '06  
Maria Tocco '07  
Jennifer Tomasik '19  
Oliver Tutt '18  
Dale Venturini '88  
Thomas Verdi '18  
Wayne Vieira '09  
Robert Walsh '92  
Tracy Walsh '17  
William Warburton '88  
Danielle Ward '14  
Liz Wasson '19  
Silvia Weber '90  
Hank Webster '18  
Dean Weinberg '15  
Lizzi Weinberg '16  
Herb Weiss '12  
Phil West '91  
Donna Weston '93  
Elizabeth Wiedehofer '10  
Jeffrey Wilhelm '13  
David Winoker '88  
Eileen Wisniewski '15  
J. Scott Wolf '87  
Myrth York '92  
Kyle Zambiarano '14  
Carrie Zaslow '13  
Samuel Zurier '04

## Jeffersonian Dinners

Leadership Rhode Island launched a series of “Jeffersonian Dinners” in 2016, adopting the dinner format from Jeffrey Walker’s TED Talk wherein he outlined a contemporary approach for Thomas Jefferson’s Monticello dinners – “feasts of reason” the third president held to explore issues of the day through perspectives that only a gathering of thoughtful guests could provide.

The formula is simple: LRI alumni host groups of alumni to dine together while sharing personal stories around a profound, current topic in Rhode Island and our country. Leadership Rhode Island strategically assembles the guest list to ensure dynamic discussions among a diverse grouping of profit, nonprofit, and government sector professional and leaders, enhancing the possibilities of making new connections, strengthening Rhode Island’s social fabric, and incubating new ideas and innovations.



## Jeffersonian Dinners Since 2016

**40** Dinners, **356** Total Guests, **34** Classes Represented

**45%** For-profit, **29%** Non-profit, **19%** Government, **7%** Retired

**Interested in hosting a Jeffersonian Dinner?** Contact Christopher Donovan, LRI's Events and Communications Specialist, for details at 401-273-1574 x101 or [cdonovan@leadershipri.org](mailto:cdonovan@leadershipri.org)

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## CONGRATULATIONS

*2020 Leadership RI  
Inspiring Leaders Award Honorees*

**Your exceptional leadership and  
commitment to community service is  
making Rhode Island a better place for  
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**"Darkness cannot drive out darkness; only light can do that.**

**Hate cannot drive out hate; only love can do that."**

**Martin Luther King, Jr.**

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**We appreciate the efforts of Leadership RI to  
guide leaders in refining and enhancing their  
commitment to Rhode Island!**

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*Congratulations*

Hinckley Allen would like to congratulate Roberta Richman as she receives the 2020 Acts of Leadership Award. Thank you for your leadership and the positive impact you have on our community.



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Leadership Rhode Island has a long history of community service dating back to the early 1990's. The organization, alumni volunteers and class members have engaged in various acts of community service in keeping with LRI's emphasis on "servant leadership" and Margaret Mead's attributed statement: *"Never doubt that a small group of committed people can change the world. Indeed, it is the only thing that ever has."*

Since 2010, LRI, in order to have a more systematized approach to its work and impact, has selected a theme each year around which its curriculum, projects, and events could be organized, including its community service. LRI knows that Rhode Island has much to offer and has endeavored to showcase ideas and projects that can make a difference to the state and its communities.



2016: The official unveiling of 10 pathway signs that Leadership Rhode Island's 2016's MU II class – Team 8 – took on as a community project after meeting with Mayor Avedisian, LRI '97 of Warwick.



Top: 2012: Central Falls Charter Review Commission Swearing In  
Bottom Left: 2019: Doors Open Pawtucket & Central Falls  
Bottom Right: 2019: Social Emotional Learning in Schools

## Leadership in Action Projects (2010-2019)

- A Positive RI (2014)
- Asian Dance Troupes/Summerbridge Program (2011)
- Basic Needs Mentoring/Central Falls (2012)
- Blackstone Valley Crop Stops Loop (2016)
- Break the Cycle (2019)
- Burrillville Drug Diversion Program (2017)
- Buy with Heart (2011)
- Central Falls Recycles (2012)
- Children Helping Children/Edesia (2011)
- Cranston Community Quest (2016)
- Crossing Lines and Drawing Parallels: A Colloquium for RI Leadership (2014)
- CTE – Helping to build the wave of future education (2017)
- Curriculum Development: Customer Service Training Career Pathways (2019)
- Cup of Sugar – The PVD Block Party Guide (2016)
- Dine Central Falls (2012)
- Doors Open Pawtucket + Central Falls (2019)
- East Bay & Aquidneck Island Promotional Video (2016)
- East Providence Townie Trail (2016)
- Eat Drink RI Central Market (2016)
- eMentoring (2012)
- Economic Development through Placemaking & Wayfinding (2019)
- Exploring Blackstone Valley (2016)
- From Backpacks to Paychecks (2017)
- Gallup's BP10, Feasibility Study (2019)
- Government by the People (2012)
- Greatest Lil' State on Earth: Statewide Convening (2015)
- Ground Show (2013)
- Hidden Treasures/Must Sees in RI (2011)
- Incubator for Southern RI (2013)
- International Presence in RI/ Interactive Map (2011)
- Leadership "cross-country" (2018 - 10 issues)
- Mindfulness in Open Spaces (2017)
- MyRI/ 39 Cities and Towns Video Site (2010)
- Neighborhood Watch (2012)
- Off the Beaten Bike Path/Rhode Passport (2010)
- On the RHODE Together (2014)
- Our Minds Matter: Mind the Art! (2019)
- Partnership with South County Habitat for Humanity (2017)
- Passport RI (2019)
- Pathway to Quonset (2013)
- PeaceLove Arts Programming and Fundraising (2011)
- Positively Green RI (2010)
- Positively RI Video (2010)
- Project GOAL (2012)
- Project Snowbound – Connecting our Community with Those in Need in East Greenwich (2016)
- Quonset Works for RI (2013)
- QDC – Upgrade Website (2013)
- Retooling housingsearchRI.org (2019)
- RhodeMap Rhode Island Matters: Broadening Communication and Public Engagement (2014)
- Rhode Island is Ready (2014)
- Rhode Island Water Celebration Day (2011)
- Rhode Island Entrepreneurs Welcome Wagon (2010)
- RI Stories (2017)
- Rocky Point Park Pathways (2016)
- Save the Armory (2016)
- Save The Bay: Aquarium Impact Study (2014)
- Savor South County – Eat Local – How SoCo Can You Go? (2016)
- Seas the Opportunity/N. Kingstown Comprehensive Plan (2013)
- So You Want to Do Business in China (2011)
- Social Emotional Learning in Schools (2019)
- Storm Assistance for the Elderly and Disabled SAFE-D (2014)
- Team AfRIca/Happy Foundation (2011)
- Throwing a Rope to At-Risk Youth (2014)
- Tour of Quonset/Audio (2013)
- Transportation Survey/Quonset (2013)
- uncoverRI (2017)
- Voice of the Farmer (2017)
- Why RI? (2010)
- Women in Politics (2017)



It is with great pride that we take this moment to acknowledge the achievements of the 2019 Leadership Rhode Island Inspiring Leaders and thank them for their contributions to our community.

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INSPIRING LEADERS!**

*Rob Monnes, Class 2012  
Sean Coen, Class 2018  
Elizabeth Wasson, Class 2019*



Happy to support  
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Thank you for all that you  
do. Congratulations to  
Roberta Richman.

**A healthier  
Rhode Island.**

**IT'S  
WHAT  
WE  
LIVE  
FOR<sup>SM</sup>**



## 2020 Program Committee



### **James W. Farley '81** **Co-Chair**

**Deliberative - Empathy - Input**  
**Responsibility - Connectedness**  
Consultant, The Farlanthia Group

### **Sterling Clinton-Spellman '19** **Co-Chair**

**Activator - Positivity - Communication**  
**Connectedness - Includer**  
CEO & Founder, Polished by Sterling

### **Kenny Alston '18**

**Intellection - Relator**  
**Analytical - Input - Achiever**  
Chief Legal Counsel, RI Department of Health

### **Scott Avedisian '97**

CEO, RIPTA

### **Cindy Bessette '18**

**Strategic - Achiever/Developer**  
**Empathy - Relator**  
Principal/Owner, CMB Enterprises

### **Kara Brady '19**

**Restorative - Developer**  
**Includer - Empathy - Arranger**  
AVP, Assist. Comm. Partner, Citizens Bank

### **Jay Conway '84**

**Responsibility - Harmony - Belief**  
**Developer - Connectedness**  
SVP/Partner, RDW Group

### **Melinda Gaudreau '19**

**Arranger - Futuristic - Ideation**  
**Empathy - Strategic**  
VP, Branch Admin.,  
PawtucketCredit Union

### **Margaret Kane '03**

Retired, Realtor, Coldwell Banker  
Residential Brokerage

### **Christine Lopes Metcalfe '12**

**Belief - Relator - Deliberative**  
**Empathy - Responsibility**  
Chief Executive Officer, School  
Building Authority, RI Department of  
Education

### **Mary Marran '12**

President, COO, Butler Hospital

### **Nathan Nagbe-Lathrobe '19**

**Restorative - Connectedness**  
**Arranger - Learner - Intellection**  
Assistant Inspector General,  
RI National Guard

### **Tiana Ochoa '19**

**Restorative - Developer**  
**Input - Empathy - Positivity**  
Program Director, Big Brothers  
Big Sisters of the Ocean State

### **Hank Webster '18**

**Relator - Ideation - Restorative**  
**Individualization - Strategic**  
Policy Advocate + Staff Attorney,  
Acadia Center

### **Kerry Wilson '19**

**Futuristic - Relator - Positivity**  
**Competition - Focus**  
Financial Solutions Advisor,  
Bank of America/Merrill Lynch

## 2020 Pi II Class

Jess Ashley  
Tom Baldwin  
Mary Barden  
Jillian Belanger  
Victoria Bernardo  
Beth Bixby  
Scott Bromberg  
Jason Carosi  
Chachi Carvalho  
Brian Casey  
Caitlin Chaffee  
Alex Chiulli  
Monique Collins  
Martha Correia  
Danielle Crafford  
Margo Crawford  
Lisa Curry  
Jen Dalen  
Richard Davia  
Liz Demers  
Missy Devine  
Mike Dowhan  
DJ Fernandes  
Crisolita Figueiredo  
Jillian Finkle

Dan Fitzpatrick  
Carlene Fonseca  
Dora Garcia  
Deb Garneau  
Robertta Gosselin  
Mary Grover  
Mike Grzybowski  
Jackie Hague  
Rob Hancock  
Karsten Hart  
Laura Hastings  
Brooke Havens  
Priya Himatsingka  
Sarah Hocking  
Lisa Huftalen  
Diana Imondi  
Joe Jean-Philippe  
Petra Jenkins  
Christopher Johnson  
Cynthia Johnson  
Pat Jones  
Siu-Li Khoe  
Ted Kresse  
Natalia Lara  
Laurie Leonard

Liam Lynch  
Mike Maccarone  
Giselle Mahoney  
Carrie Majewski  
Justin Mandese  
Jess Marfeo  
George Marley  
Ray Martin  
Emily Martineau  
Ryan Mitchner  
Tim O'Hara  
Adam Olenn  
Erica Olobri  
Leslie Parker  
Michelle Pelletier  
Cristen Raucci  
Marcy Reyes  
TeLisa Richardson  
Dino Rizzi  
Anthony Rolle  
Nancy Serpa  
Josh Short  
Maggie Slane  
Rebecca Twitchell  
Tyler Wentworth



## Core Program

<b>1989</b>	James Sullivan	<b>2005</b>	Mary-Kim Arnold
<b>1990</b>	Anthony Maione & Richard F. Staples, Jr.	<b>2006</b>	Donna C. Callahan & Elwood M. Johnson, Jr.
<b>1991</b>	Terry H. Addison & Peggy J. Lassanske	<b>2007</b>	Akhil Gupta
<b>1992</b>	Gary R. St. Peter	<b>2008</b>	Christopher J. Medici & Christine Walsh Phillips
<b>1993</b>	Robert Urciuoli	<b>2009</b>	Hank Casillas & Linda Watkins
<b>1994</b>	Nancy W. Kirsch	<b>2010</b>	Christine Malecki West
<b>1995</b>	Jane E. Nugent	<b>2011</b>	John Marion
<b>1996</b>	Trina P. Barnes	<b>2012</b>	Stephen Duvel
<b>1997</b>	Marcus E. Jannitto	<b>2013</b>	Michael D. Lester
<b>1998</b>	Beverly A. Scott	<b>2014</b>	Jerauld Adams
<b>1999</b>	Stephen M. Rosa	<b>2015</b>	Vinny Gebhart
<b>2000</b>	Scott W. DiChristofero	<b>2016</b>	Margie O'Brien Reed
<b>2001</b>	Cleora Francis-O'Connor	<b>2017</b>	I. Lanre Ajakaiye
<b>2002</b>	Bill Kirkpatrick	<b>2018</b>	David Graziano
<b>2003</b>	Kristin Lehoullier	<b>2019</b>	Sterling Clinton-Spellman
<b>2004</b>	Kas R. DeCarvalho		

## College Program

<b>2008</b>	Mary St. Jean	<b>2014</b>	Lauren Fiske
<b>2009</b>	John Crisafulli	<b>2015</b>	Ray Nuñez
<b>2010</b>	Robert Tougas	<b>2016</b>	Carson Moore
<b>2011</b>	Scott Andrews	<b>2017</b>	Morgan Thompson
<b>2012</b>	Maeve Jopson	<b>2018</b>	Bilal Lafta
<b>2013</b>	Ratha Sen	<b>2019</b>	Benedict Portugal
		<b>2020</b>	Thomas Heavren

## Our Mission

We engage and connect people through shared experiences that positively transform individuals, organizations and communities.

## Our Vision

We see a Rhode Island that is flourishing — economically, civically, culturally — built on a foundation of ever-improving human capital whose strengths and potential we spend each day revealing and igniting.

And we see the lessons of this lively leadership experiment being shared and amplified around the country and the world to nurture the kind of fully-engaged societies that create lasting, positive change.

## Our Beliefs and Values

- Recognizing leaders and investing in their personal and professional growth and connections with one another will result in individual, collective and statewide transformation.
- It is vital to bring everyone to the table to collectively identify and solve challenges facing our state.
- Large-scale change requires a broad network of individuals, with deep and personal connections based on trust and respect, who are able to have frank discussions.
- With each class, long-term relationships are created which continuously generate new energy through contributions and exchanges of ideas amongst the broader LRI network.
- We believe in the power of shared best practices and shared learning to enable our state to go further, faster.
- We are open to anyone seeking to move the needle on tough challenges within our state.
- We value contributions over formal credentials.
- We embrace diversity and divergence.



EVER WONDER **WHERE THE PEOPLE**  
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