

## Our Impact Has Never Been Greater

Over the past two years, the pandemic has challenged us in inconceivable ways, but from those challenges we have learned much about the human experience. We have learned that people need people. We need to feel connection, we need to learn from one another, we need to lean on one another, and we need to lift each other up. This, of course, is nothing new to Leadership Rhode Island. It has been the bedrock of our organization for more than 40 years.

In January of 1981, 50 leaders across Rhode Island's business, government and non-profit sectors came together for the express purpose of forming personal relationships that would transcend their varying backgrounds and differing perspectives.

Over the course of 40 years, LRI's commitment to bringing leaders together has never wavered, but the pandemic has elevated the importance of that commitment.

Through thoughtful and creative planning, LRI offered safe and inventive forums for engagement that, during a time of social distancing and isolation and deep world divide, was needed more than ever. I am proud to report, as you can see in the pages that follow, that our impact has never been greater.

Midle & Berganin

Nicole Benjamin LRI '13 Chair, Board of Governors

2021 Impact Stories

# The Ripple Effect of Asking Better Questions









## You Are Part of the Same Story That Enabled Us to Pursue the Future

If you were to compare any two years of Leadership Rhode Island side by side, no two would be the same. The general shape of the programs or events in a year might look similar, but the details, people, and experiences have always been completely unique, adapting to the current pressing issues in Rhode Island.

When March of 2020 came and the way the world operated took a

dramatic shift, Leadership Rhode Island was ready to do what we've always done. Adapt.

We approached 2021 having refined our most engaging and effective in-person and virtual experiences, ensuring that no matter the circumstance, we would deliver programs, trainings, and events that keep our people at the center.

"One of the things we learned as part of the LRI journey is that you can make a difference in small increments, and that's important."

DAVID BLAIR LRI '21
VICE PRESIDENT OF CLAIMS AND LOSS PREVENTION,
BEACON MUTUAL INSURANCE



Core Program

## Small Actions Made a Big Impact

The Rho II Leadership in Action projects adapted to a new two-step model inspired by social change theory.

Class Members formed individual Social Contracts, committing to one tangible impact in a short period of time. As teams formed they explored common themes connecting each commitment, and found inspiration for their team projects.

Their impact ranged from increasing parent involvement in Pawtucket schools, collecting critical basic resources, including nearly 300 pillowcases, for Crossroads RI, and forming a strategic vision of community-centered programming at the developing 25 Bough Street.

College Program

## Developed Life Changing Connections

During a College Leadership Rhode Island session day focused on nonprofits and service, TsheWang Sherpa CLRI '20, was so inspired by Laura Jaworski '18, executive director of House of Hope, he successfully sought a seat on House of Hope's board.

Seven months into a post-graduation job search during the peak of the pandemic, one factor helped him stand apart from his competition according to the company that hired him: his service on a governing board.

53% currently serve or have served in a committee, association or organization

63% are living in Rhode Island

94% of those out of school are currently employed "Working with LRI to provide strengths-based learning through in-person and virtual education sessions has been nothing short of incredible."

AMANDA ROMÁN,

DIRECTOR OF PROGRAM DEVELOPMENT & OPERATIONS, RI BLACK BUSINESS ASSOCIATION



**Training & Consulting** 

## Delivered Strengths-Based Development to BIPOC Leaders

The RI Black Business Association (RIBBA) hired Leadership Rhode Island to offer engaging in-person and virtual strengths-based development trainings in 2021.

From in-person training at URI for RIBBA's Emerging Leaders

Development Program to virtual sessions for young adults in RIBBA's Leadership Equity Accelerated Pathways Program, LRI delivered interactive trainings to engage participants in each program.



Community Engagement

## Rediscovered the Greatest Little State

What do you do when you can't bring large groups of people in one place to celebrate Rhode Island?

LRI pioneered the inaugural Statewide Scavenger Hunt, sending hundreds of Rhode Islanders out to every corner of the state.

Guided by a custom map designed by a local illustrator, participants re-discovered Rhode Island's history, culture, and landmarks by way of real-world locations and a unique phone-based augmented reality experience.

98 teams participated

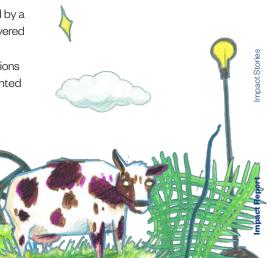
128
locations across
Rhode Island

**8700** augmented reality experiences



"The Statewide Scavenger Hunt has made me curious as to what else is in our state, what treasures exist that we pass everyday?!"

**TEAM KILDAY**, 2021 STATEWIDE SCAVENGER HUNT PARTICIPANTS



197
participating programs

3500 alumni engaged since 2020

17 founding partners

"I needed this. 200+ community leaders gathering to begin sharing. Getting to know one another in this most unusual time and building bonds that I know help create a more equitable future out of our current experience."

ANNETTE BOURNE, LRI '07
RESEARCH AND POLICY DIRECTOR,
HOUSING WORKS RI

National Leadership Network

## We Became Stronger - Together

97% of Community Leadership Program alumni share values including "It's important to engage with people with different opinions" and "It's important to engage in solving problems faced by our communities" according to the 2020 national alumni survey.

What would happen if we connected the 700,000+ alumni throughout the United States?

Leadership Rhode Island collaborated with 16 CLPs across the country to build the foundation for The National Leadership Network. This movement bridges leaders across communities to share best practices, experience impactful programming, and develop peer-to-peer connections.



\*Participating Community Leadership Programs

Strategic Plan

The Future
Builds on the
Foundation
of the Past

### 2022-2026 Strategic Plan

## Planning for the Future Amidst Uncertainty

The most effective organizations can't afford not to plan, especially in times of uncertainty. The inquiry process alone is a product. Deeply rooted in our values, we meditate on where we've been, where we are, and where we ought to go in the context of our current and most predictable future circumstances.

Following a national search, Rhode Island's Spartina Consulting

was trusted to steward a highly collaborative and inclusive planning process.

Throughout the summer of 2021, our Board of Governors, staff, key volunteers, alumni, and members from the community discussed the value that LRI provides to Rhode Island, and what they imagine our future could look like

## Our Five Areas of Focus:



Develop Leaders & Careers



Activate Our Alumni Network



Nurture Belonging & Engagement



**Expand Training** & Consulting



Amplify Community
Leadership Nationally

Alumni from 1981-2021

19% Were Not Alumni

25% Identify as BIPOC

48% Female, 52% Male

20 RI cities/towns

Sectors: 41% Private / 32% Nonprofit / 27% Public



"For someone who is not an LRI alumnus, participating in this space gave me insight into LRI's mission. There is a love for community, a desire to provide opportunity to engage others who want to continue to make Rhode Island the great state it is, and a hunger to make an impact in the lives of all Rhode Islanders, regardless of background or socioeconomic status."

NORELYS CONSUEGRA, DEPUTY DIRECTOR OF ELECTIONS,
OFFICE OF THE RHODE ISLAND SECRETARY OF STATE,
NELLIE M. GORBEA AND CURRENT 2022 SIGMA II CLASS MEMBER

## How They Saw The Future of LRI

### **Fostering Belonging and Engagement**

LRI will intentionally foster relationships and facilitate inclusive shared experiences that cultivate belonging for all Rhode Islanders. Weaving networks and activating strategic diverse partnerships, LRI will steward collaboration that paves the way for a thriving Ocean State.

### The Leadership Hub

Building off of 40 years of success and impact, LRI will serve as the go-to center for leadership and innovation across generations, communities, sectors and industries. As a trusted advisor, LRI will provide best practices and activate people to serve as a problem-solving engine that addresses workplace and community challenges of the present and future.

2022 & beyond

Embracing
Change
& Shaping the
New Normal

2022 & Beyond

port

We never stop investigating. We are never satisfied that we know enough to get by. Every question we answer leads on to another question. This has become the greatest survival trick of our species.

**DESMOND MORRIS** 



Mission 2022 & Beyond

## There's No Going Back Now...

For decades before our global pandemic, Leadership Rhode Island had been exposing leaders to shared experiences that required the navigation of ambiguity. Now with unprecedented uncertainty, managers and leaders must adapt to everevolving shifts, not only to keep up or to thrive, but to survive.

Change is the new normal.

LRI's commitment to the vision of a flourishing society - economically, civically, and culturally - remains steadfast. Our responsibility to be at the forefront of change sets a living example, attracting other trailblazers fueled by innovative exchanges that establish trends and move us forward.

Now is the time to take the best of the world we've left behind and to integrate and adapt it into the new creation of one we build together... the one we need, to nurture a fully-engaged society.

Stay ahead of the curve. Lead with us. Let success be our proof!

Mike Ritz '07

"Since 2014 when I co-chaired LRI's Program Committee, Mike Ritz and I have been steadfast and genuine in our efforts to engage and include alumni while focusing on equity and inclusion behind the scenes, sans fanfair. As a 2002 LRI alumnus, I'm proud of those efforts and how LRI has expanded its definition and recognition of leadership in the state. This new LRI-LEV partnership is the next phase to create more equity and inclusion in the state's leadership sectors."

DONALD KING LRI '02, CO-FOUNDER, LIFT EVERY VOICE

What's On the Horizon

## **Expanding Our Inclusion Work**

LRI has a history of emphasizing Diversity, Equity and Inclusion. We are committed to amplifying our efforts to serve our class members, alumni, and the community in unprecedented and meaningful ways.

In 2022 we will be partnering with Lift Every Voice, a national DEI firm co-founded by Providence native Donald King (LRI '02) and Kurt Wootton in 2017.

Phases 1-3 will involve a comprehensive internal process with LRI's staff, board of governors, and volunteers before externalizing its soon-to-launch strengths-based equity training for class members, clients, alumni, and the greater community.





How You Can Join Us In 2022

## It Doesn't Happen Without You

We believe in harnessing the power of the collective.

A global pandemic did not stop us – it forced us to innovate at a time when connecting with one another was more important than ever.

Whether you're part of our alumni network, a member of the community at-large, a company or an organization, we invite you to join us to move the needle forward.

2022 & Beyond

Our Programs

## You Experienced It. Pay It Forward.

Alumni tell us that their LRI experience was life-changing.

Participants graduate with broadened perspectives and an expanded lifelong network of peers and collaborators.

Imagine the positive transformation that could be made on our community if every leader had this opportunity?

### **Core Program**

We make people into better leaders, and leaders into better people. Participants are driven to positively transform Rhode Island. Graduation from the program provides a return on investment for individuals, their organizations, and the community.

### **College Program**

85% of jobs are obtained through relationships. CLRI provides those connections and more.

A 100% tuition-free program, CLRI provides students with the knowledge, skills, and networks necessary to develop their professional lives and build a future as engaged Rhode Island citizens.

Tell them about it. Nominate them. Spread the word.

Learn more at www.leadershipri.org



National Alumni Roundtable

## **Bring Big Ideas Home**

Graduates of community leadership programs understand that meaningful change can emerge when engaging people with different perspectives.

The National Leadership Network provides opportunities for graduates of more than 800 leadership programs from across the country to build connections beyond geographical borders.

#### **Discussions That Matter**

The solution you're looking for might be closer than you realize.

Alumni explore topics and issues that transcend local borders with a rotating panel of experts and practitioners as well as their fellow alumni to discover what lessons they can bring back to their local communities.

#### **Alumni Roundtables - National**

Form deeper connections faster.

In these human-centered conversations, small groups of alumni go beyond the issues and geographical borders to virtually explore what it means to be a community leader.





Training and Consulting Services

## Make Your Organization Stronger

In a hybrid world, keeping your teams engaged is more important than ever.

Harnessing 40+ years of research into what sparks individual and team development, Gallup's CliftonStrengths assessment is the foundation for our range of strengths-based development trainings for teams of all sizes.

Q12 Employee Engagement Survey & Results Consultation

CliftonStrengths Assessment & Orientation

Strengths Discovery Lab: Follow-Up Trainings

From Boss to Coach: Manager Trainings

Strengths-Based Leadership

Strengths Champions

Whether in-person or virtual, we will bring our decades of experience to you to make teams and companies stronger.

Alumni Network

## Don't Let Graduation Be the End

Bonded through their LRI experience, alumni share a commitment to making Rhode Island a better community. LRI strives to foster and expand these bonds through impactful alumni programming that strengthens the alumni network, our organization, and our state.

### **Leadership Roundtables**

Break bread with a group of alumni peers while sharing personal stories around a profound, current topic, issue, or event.

### **LRI Affinity Groups**

Connect across classes with alumni in your sector, industry, or community through the formation of an affinity group.

### **Events and Enhancements**

Continue to gain knowledge by attending a session day enhancement, or build connections by attending one of our annual events.

#### **Fuel our Mission**

Invest in LRI, ensuring that we continue to offer valuable experiences for those who follow.

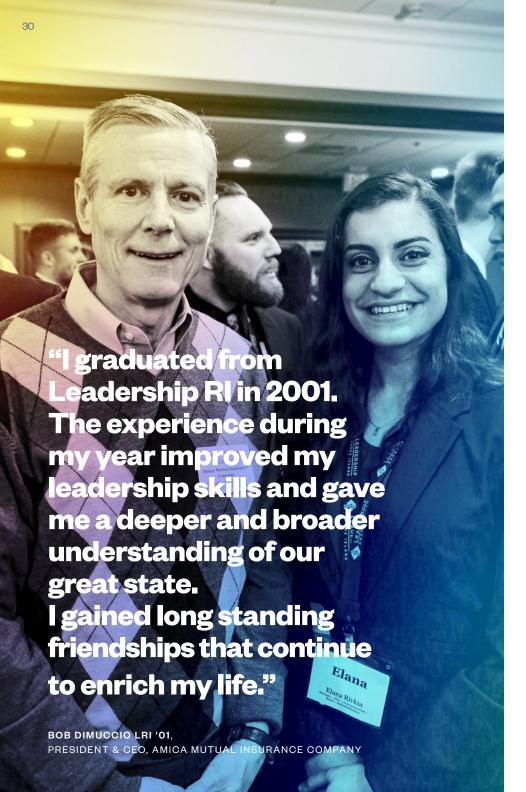
Thank You

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

MARGARET MEAD







## Thank You for Your Support & Enabling Our Work

LRI's annual supporters demonstrate a commitment to help steward our state by nurturing thoughtful and effective leaders year after year. Without investment from members of our community, our work could not continue.

### Steward Members - \$1,000

Jerauld Adams LRI '14+ Ting Barnard LRI '15 &+◆ Nicole Benjamin LRI '13 &+ Lisa Curry LRI '20 &+ Joanne Daly LRI '12 + Jay DeRienzo LRI '17 + Steve Duvel LRI '12 &+ Luann Edwards LRI '19 \* &+ Mitch Edwards LRI '11 \* £+ Bob Ferreira LRI '11 &+ Bill Fitzgerald LRI '18 ● &+ Vinny Gebhart LRI '15 &+ Ashia Graziano LRI '19 &+ Akhil Gupta LRI '07 + Margaret Kane LRI '03 Michele Leone LRI'16 ● £+ Nick Loring LRI '16 + Paul Oliveira LRI '07 + Mike Ritz LRI '07 &+ Kathy & Pete Rumsey LRI '19 &+ Ted Shallcross LRI '11 &+ Carol Young LRI '92 \\$+

- \* Tuition Assistance Fund Supporter
- ♦ CLRI Program Supporter
- General Fund Supporter
- ♣ 401 Gives Supporter
- Major Donor (\$1000+)
- CLRI Program Sponsor

#### **Visionary Members - \$500**

Traci Adedeji LRI '21 Ernie Almonte LRI '88 Jesse Carr LRI '16 and Michelle Carr LRI '14 &+ Raymond Cormier LRI '21 & Ed D'Arezzo LRI '08 Bradford Dimeo LRI '96 Bob DiMuccio LRI '01+ Megan Fusco LRI '21 ● Jamie Gannon LRI '21 Melinda Gaudreau LRI '19 & Chris Hurd LRI '90 & Linda Lulli LRI '02 & Carolyn Mark LRI '17 Kim McCauley LRI '14 Christine McDermott LRI '11 and Mike McDermott LRI '17 Shannon O'Brien LRI '18 Cindy Parker LRI '08 Donna Sams LRI '09 Richard Staples LRI '90 ● &+ Neil Steinberg LRI '91 Leslie Taito LRI'06 Karl Wadensten LRI '17 ●+

## Thank You

#### **Champion Members - \$250**

Kristin Abdel-Aziz LRI '19

Bill Allen LRI '87

Kenny Alston LRI '18

Janelle Amoako CLRI '15

Tomas Avila LRI '00

Ian Barnard LRI '17 +◆

Kathy Bello LRI '88 •

Natalie Benkovich LRI '13

John Bennett LRI '17

Dana Borrelli-Murray LRI '12 &

Steven Boudreau LRI '21

Sam Bradner LRI '18 •

Kara Brady LRI '19 ₺

Jacob Brier LRI '14 &

Erik Brine LRI '21

Jen Brinton LRI '17

Sue Bruce LRI '16

Dan Bryant LRI '93 ₺

Ron Caniglia LRI '87 \* ♦ ● &+

Sue Carmody LRI '18

Lisa Churchville LRI '98

Jason Chopoorian LRI '17 &

Mario Cirillo I RI 15

Sean Coen LRI '18

Marcy Coleman LRI '16

Sharon Conard-Wells LRI '91 &

Melanie Coon LRI '06

Barbara Cottam LRI '00

Matthew J Coupe CLRI '12

Peter Crump LRI '18 •

Dave Curtis LRI '15

Chantell Cuthbert LRI '21

Bob DeFelice LRI '19 ₺

Tara DeMoura LRI '21

Richard DeRienzo LRI '85

Diana Franchitto I RI '08

Jeff Gagnon LRI '19

Greg Garvin LRI '08 •

Michael Goldberg LRI '18 •

Roberta Gosselin LRI '20 &

Terry Gray LRI '01 ●

Wendy & Douglas Gray LRI '05

David Graziano LRI 18 &

Susan Gunter LRI '17

John Harpootian LRI '88 +

Karsten Hart LRI '20 •

Tim Horan LRI '01

Laura Jaworski LRI '18 ♦ ● &

Patrice Jean-Philippe LRI '18 \*

John Kashmanian LRI '21

Karen King LRI '13 \* ₺

Carrie Kolb LRI '19 &

Danielle Kopf LRI '19 &

Dennis Leamy LRI '13

Michael Lester LRI '13

Darlene Major LRI '17

Sharon Marable LRI '01

Michele Marchand LRI '17

Josh McCarthy LRI '21 &

Corey McCarty LRI '12

Katie McDonald LRI '16

Leeds Mitchell IV LRI '15

Alicia Monnes LRI '18 •

John Mulattieri LRI '09 +◆

Erica Olobri LRI '20

Kathy Orovitz LRI '18

Jeanette Palmer LRI '15

Nina Pande LRI '12

Debbie Proffitt LRI '16 &

Jennifer Parkhurst LRI '11

Ralph Rodriguez LRI '01

Sandy Ross LRI '19 &

Sandy Ross LRI 19 3

Ashley Rappa LRI '19

Randy Sacilotto LRI '04

Chris Sanford LRI '10 •

Scott Seaback LRI '14

Jen Silbert LRI '19

J.L. "Lynn" Singleton LRI '84

Michael Steiner CLRI '14/LRI '17

Marc Streisand LRI '16 &

Sally Sutherland LRI '14

Matthew Trimble LRI '12

Andy Tyska LRI '15

Laura Yalanis LRI '09

Myrth York LRI '92

Danielle Ward LRI '14

Herb Weiss LRI '12

Beverly Wiley LRI '83

Ted Williams LRI '18\*

Lori-Ann Zannini LRI '08

"If I can help even one other person have the experience I had, I will do anything I can to make that happen. It's a cause that has returns in tenfold"

**SARRAH BERKERY CLRI '19** 

SECONDARY MARKET SPECIALIST, THE WASHINGTON TRUST COMPANY

35

#### **Members - \$100**

Joan Abrams LRI '92 Lorne Adrain LRI '94 & Candy Adriance LRI '00

Ian Ali LRI '21

Pam Alarie LRI '05 • Jon Almeida LRI '18 •

Anthony Ambrosino LRI '11

Farid Ansari LRI '11

Armeny Apkarian LRI '90

Lee Arnold LRI '93 Karen Asher LRI '98 Jess Ashley LRI '20 Roger Aspinall '21 Scott Avedisian LRI '97 Shameem Awan LRI '15

Diane Ayotte LRI '17 Dave Bain LRI '19

Tom Baldwin LRI '20

Geraldine Barclay-King LRI '21 \*

Mary Barden LRI '20 John Barry LRI '00 • John Barton LRI '18 Bob Baute LRI '12 Alec Beckett LRI '11 &+ Richard Beretta Jr. LRI '97

Richard Bernardo LRI '21 \* ₺ Victoria Bernardo LRI'20 Cindy Bessette LRI '18 •

Deirdre Bird LRI '11 Aaron Bishop LRI '21 Beth Bixby LRI '20

Andrew Bicknell LRI '19

Lisa Roth Blackman LRI '06

David Blair LRI '21 Ken Block LRI '12 David Bodah LRI '14 Adrian Boney LRI '11 Eve Bontemp LRI '19 ● & Keri Borba LRI '19 Chuck Borkoski LRI '01

Tanios BouRamia LRI '18

Annette Bourne LRI '07

Courtney Bourns LRI '17 Laurel Bowerman LRI '97

Scott Boyd LRI '16

Scott Bromberg LRI '20 ● & Barbara Brown LRI '19 Susan Budlong LRI '14 Cindy Butler LRI '01 \* Kimberly Butler LRI '09 Maria Caliri LRI '16 Michael Calabro LRI '19

Victor Capellan LRI '98 David Caprio LRI '14 Lisa Carcieri LRI '15 Claudia Cardozo LRI '11

Angela Carr LRI '15 Brian Casey LRI '20 Julie Casimiro LRI '08

Evelyn Castillo-Rosado LRI'06

Caitlin Chaffee LRI '20 Frank Champi LRI '82 Hamza Chaudary LRI '17 & +

Alex Chiulli LRI '20 Arlene Chorney LRI '00 Ruth Clegg LRI '98

Brenda Clement LRI '97 ● &

Sterling Clinton-Spellman LRI '19 &

Kyla Coburn LRI '14 Sandy Coletta LRI '93 Monique Collins LRI '20 Serena Conley LRI '98 Barry Couto LRI '97 Bud Craddock LRI '93

Lynne Urbani Craddock LRI '92

Jim Crowley LRI '92 Deanna Conheeny LRI '07 Jay Conway LRI '84 Debra Cornish LRI '18 Martha Correia LRI '20 Lori Corsi LRI '18

Carolyn Crawford LRI '18 Margo Crawford LRI '20 Judy Croyle LRI '09

Henry Cruz LRI '17 & Lisa Curtis LRI '19 &

Jeanne D'Agostino LRI '02 ₺ Lisa D'Agostino LRI '07.

Jen Dalen LRI '20 Susan Daly LRI '13 Diane D'Ambra LRI '16

Brenda Dann-Messier LRI '87

Richard Davia LRI '20 Jill Davidson LRI '11 Adriana Dawson LRI '21 \* Deborah DeBare LRI'95 Timothy DelGiudice LRI '21 Doris De Los Santos LRI '08 Matthew Dempsey LRI '19 Lisa Desbiens LRI '17 Jane Desforges LRI '05 Missy Devine LRI '20

Carmen Diaz-Jusino LRI '10 • Spencer Dickinson LRI '11 Angela DiPasquale LRI '21 Joseph DiPina LRI '02 • Kerrie Donahue LRI '17 Gayl Doster LRI '90 Michael Dowhan LRI '20 Brian Dugas LRI '21 ● \$ Tim Draper LRI '19 &

Ginnie Dunleavy LRI '16 Melissa Emidy LRI '21 Andy Erickson LRI '94 Gian-Mikel Facenda LRI '17 \* James W Farley LRI '81 & Cristina Feden LRI '18 ● & Cassandra Feeney LRI '21 Chris Feisthamel LRI '01 Mark Felag LRI '05

DJ Fernandes LRI '20 Jillian Finkle LRI '20 Carlene Fonseca LRI '20 Jamie Foster LRI '16

Shayna Fox-Norwitz LRI '21 Charlie Francis LRI '81

Angella Franklin LRI '13 Scott Fraser LRI'98 Michael Friedman LRI '16

Allan Fung LRI '01 Diane Gagne LRI '18 & Jo Eva Gaines LRI '92 Carlos Galliano LRI '19

Kerri Friel LRI '09

Dora Garcia LRI '20 Edward Gatta LRI '01 Marie Ghazal LRI '95 Kevin Gaw LRI '17 David Giardino LRI '09 Jenna Giguere LRI '19 ♦ David Goldman LRI '21 • Rafaelina Gomez LRI '16

Octavian Goncalves CLRI '19& Priscilla Gonzalez-Santos LRI '17

Kathy Goulding LRI '99 Christine Goulette LRI '13 Anne Grant LRI '90 Leonard Green LRI '02 Terrence Green LRI '17 & Mary Grover LRI '20 Amy Grzybowski LRI '19

Michael Grzybowski LRI '20 Jackie Hague LRI '20 Aleita Hall LRI '18

Carol Hall-Walker LRI '11 Rob Hamlin CLRI '04 Barbara Hart LRI '11 Brooke Havens LRI '20 Erin Healey CLRI '15 Gilda Hernandez LRI '17 Louise Herrington LRI '98 •

Jamey Herzog LRI '18 Tom Heslin LRI '87 Mario Hilario LRI '05 Barry Hittner LRI '85 Kathleen Hittner LRI '01 Peter Hollmann LRI '88 • Maggie Slane LRI '20

#### **Members - \$100**

Steve Horowitz LRI '96 Lisa Huftalen LRI '20 Steven Hughes LRI '12

Martha Conn Hultzman LRI '91 Roberta Mudge Humble LRI '01

Robert Humm LRI '16
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Amy Kane LRI '17 ♦
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Ted Larson LRI '12

Michael Lee LRI '94 ● Ted Lemoi LRI '21 &

Nancy Lewis-Oliver LRI '06

Natalia Lima LRI '16 Cheryl Lisi LRI '06 Tom Lisi LRI '07

Val Littlefield LRI '10 Stephen Lombardi LRI '85

Luis Lourenco LRI '11
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Janis Loiselle LRI '99

Micheline Lombardi LRI '15

Sal Lombardi LRI '97
Dana Long LRI '19
Rosanne Lowe LRI '07
Jennifer Luxmoore LRI '10

Mike Lynch LRI '01
Scott Lyons LRI '18 ●
Shawn MacDonald LRI '13
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Molly Magee LRI '07
Rajani Mahadevan LRI '10
Giselle Mahoney LRI '20 &
Zareena Majeed CLRI '15
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Justin Mandese LRI '20 •

Stephanie Mandeville CLRI '05, LRI '15

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Mike Masseur LRI '19
Armando Medeiros LRI '98

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Carrie Miranda LRI '08 Joanne Monahan LRI '08 Rob Monnes LRI '12 Jim Moody LRI '16
Paul Mooney Jr. LRI '98
Lamel Moore LRI '21
Tekla Moguin LRI '18 •

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Ross Nelson LRI '06
Rita Nerney LRI '21
Kelly Nevins LRI '06 • &
Charles Newton LRI '99 •
Linda Newton LRI '84

Shana Murrell LRI '06

Cortney Nicolato LRI '19 George Nippo LRI '17 Andrew Nota LRI '11 Ana Novais LRI '04 Jackie Nowell LRI '09 Jane Nugent LRI '95 & Margie O'Brien LRI '16 Kathy O'Donnell LRI '04

Steve O'Donnell LRI '04 Adam Olenn LRI '20 ● Janice Olsen LRI '15

Nancy Olson LRI '17 Ellie O'Neill LRI '96 •

Wilfredo Ortiz Beriguete CLRI '19

Bob Padula LRI '83 Steve Palmer LRI '81 Sam Palmisano LRI '17 Beoca Paquette LRI '19 & Steven Pare LRI '01 Leslie Parker LRI '20

Liz Pasqualini LRI 12 \*
Prutha Patel LRI 16
David Patten LRI 15
David Pellegrino LRI 15
Michelle Pelletier LRI 20

Dan Pereira LRI '21 Laura Pisaturo LRI '18 ● Matt Plain LRI '13

Marc Popkin LRI '16 ♣

Ray Pouliot LRI '96 \*

Anne Powers LRI '86

A. Kathryn Power LRI '86

Joseph Pratt LRI '06

Bill Preston LRI '91

Frank Prosnitz LRI '96 \*

Joanne Quinn LRI '11

John Ramos LRI '81

Cristen Raucci LRI '20

Andrea Reed Sullivan LRI '13

Matt Regan CLRI '15
Fred Reinhardt LRI '16 +
Marcy Reyes LRI '20
Darlene Reza Rossi LRI '18
Steven Richard LRI '03
Roberta Richman LRI '90
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We worked with Tino Chow (LRI '17) and Giant Shoulders to frame our impact and future vision through stories from our community.

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